

GALLUP®

StrengthsQuest

Registration

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# Introduction

StrengthsQuest is Gallup's strengths development program for college-aged and college-bound students. It gives people the opportunity to develop strengths by building on their greatest talents — the way in which they most naturally think, feel, and behave as unique individuals.

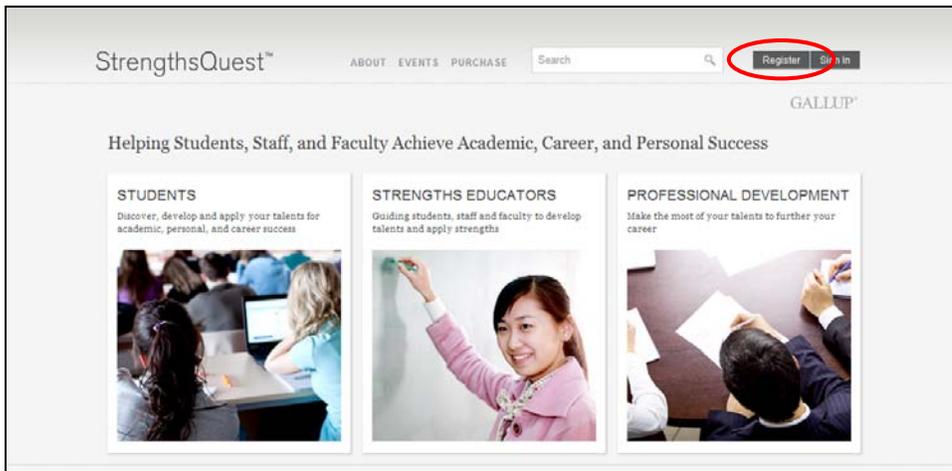
By registering an account on the StrengthsQuest Web site, you will be able to take the Clifton StrengthsFinder assessment, view your strengths reports, and share your results with others. If you took the Clifton StrengthsFinder assessment in the past, you can choose to skip the assessment and instead use your past results to take advantage of all the features on the StrengthsQuest Web site.



*StrengthsQuest Web site*

# How to Register an Account

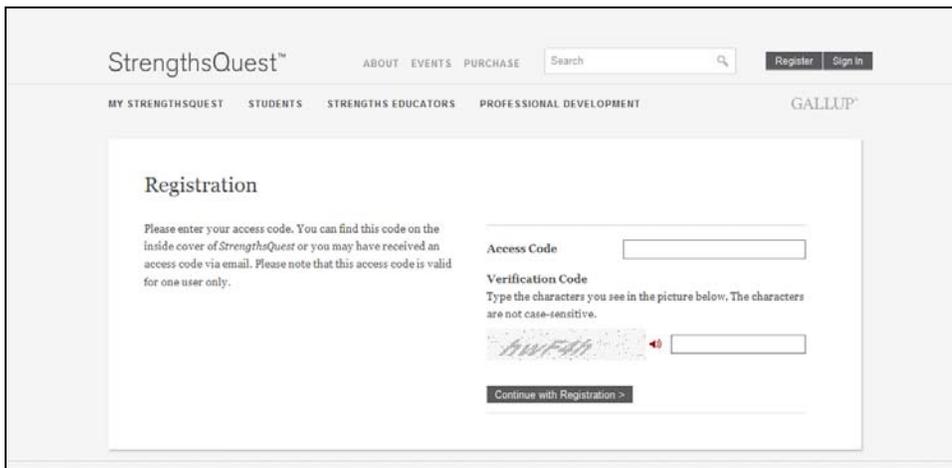
1. Navigate to <http://www.strengthsquest.com>.
2. On the upper-right corner of the main page, click **Register**.



Main page

3. On the Access Code page, type your access code and the verification code (that appears on the page) in the corresponding fields. Then click **Continue with Registration**.

NOTE: The verification code is not case-sensitive.



Access Code page

4. Provide the following information on the Account Information page:
  - Your first and last name
  - Your e-mail address
  - A username
  - A password
  - An answer to a security question (e.g., What is your mother’s maiden name?)

Please also answer any additional questions that appear on the page.

NOTE: Your username must be between 8 and 50 characters in length and contain no spaces.

NOTE: Your password must be between 8 and 50 characters in length and meet two of the following criteria: contain uppercase letters, contain lowercase letters, contain numbers, or contain any of the following symbols: #, \$, !, &.

StrengthsQuest™ ABOUT EVENTS PURCHASE Search Register Sign In

MY STRENGTHSQUEST STUDENTS STRENGTHS EDUCATORS PROFESSIONAL DEVELOPMENT GALLUP®

### Registration

Please enter the information below to complete the registration process. All fields in bold are required.

<b>General Information</b>	<b>Account Access Information</b>
First Name <input type="text"/>	Username (usually your e-mail address) <input type="text"/>
Middle Name <input type="text"/>	Password <input type="text"/>
Last Name <input type="text"/>	Confirm Password <input type="text"/>
E-mail Address <input type="text"/>	Security Question <input type="text" value="Select One"/>
<input type="checkbox"/> I would like to receive occasional updates about strengths-related research, discoveries, and learning opportunities.	Security Question Answer <input type="text"/>
<input type="checkbox"/> I would like to receive a free 6-month subscription to the Gallup Management Journal.	<input type="button" value="Continue"/>

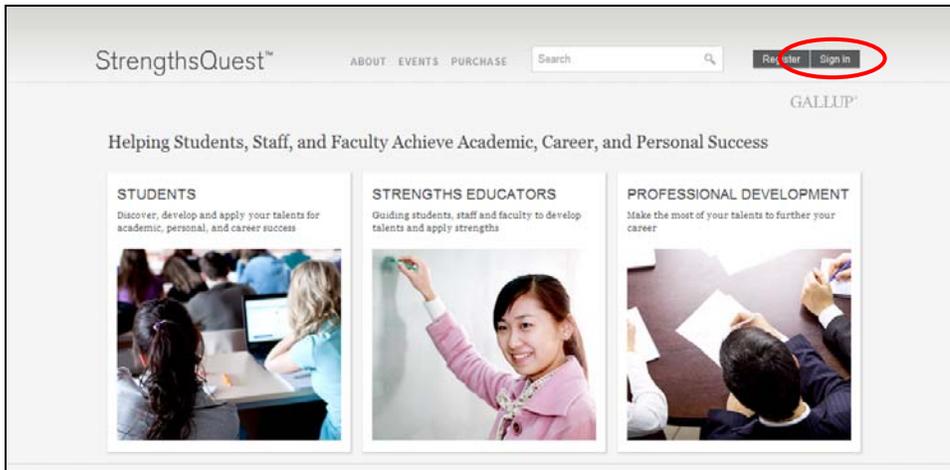
*Account Information page*

5. After providing your information, click **Continue** at the bottom of the page.
6. After you successfully register a StrengthsQuest account, you will need to take the Clifton StrengthsFinder assessment. In the future, you can simply sign in to the site with your username and password you just created. See the “How to Sign In to the Web Site” section on page 4 for information on how to sign in.

NOTE: If you do not want to take the Clifton StrengthsFinder assessment at this time, you can sign out and return later. The next time you sign in to the Web site, the assessment will resume where you left off.

# How to Sign In to the Web Site

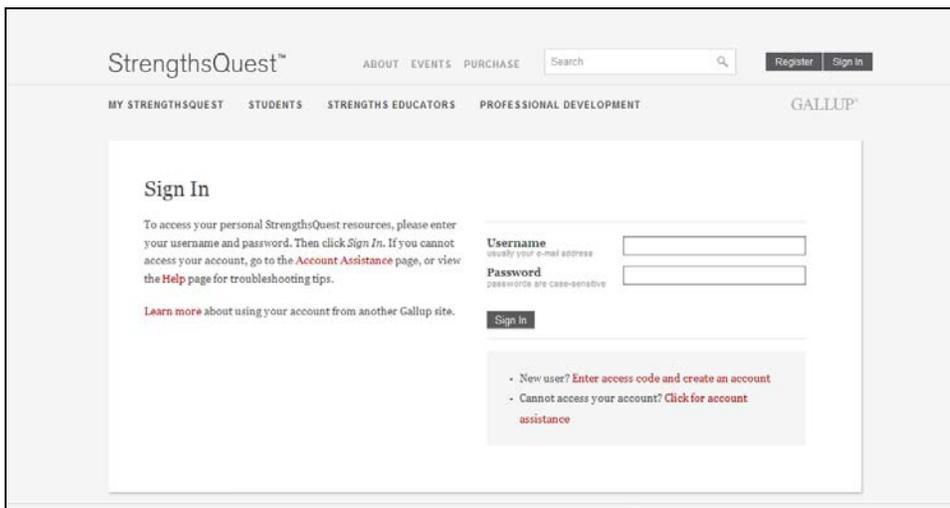
1. Navigate to <http://www.strengthsquest.com>.
2. On the main page, click **Sign In** on the upper-right corner of the page.



Main page

3. On the **Sign In** page, type your username and password in the corresponding fields.

**NOTE:** If you have forgotten your username or password, click the **Click for account assistance** link. See the “How to Retrieve a Forgotten Username or Password” section on page 5 for more information.

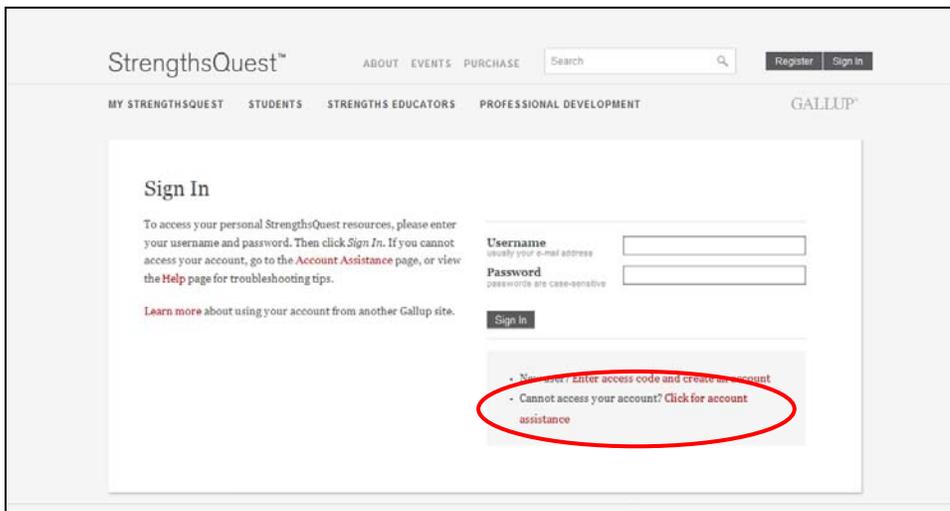


Sign In page

# How to Retrieve a Forgotten Username or Password

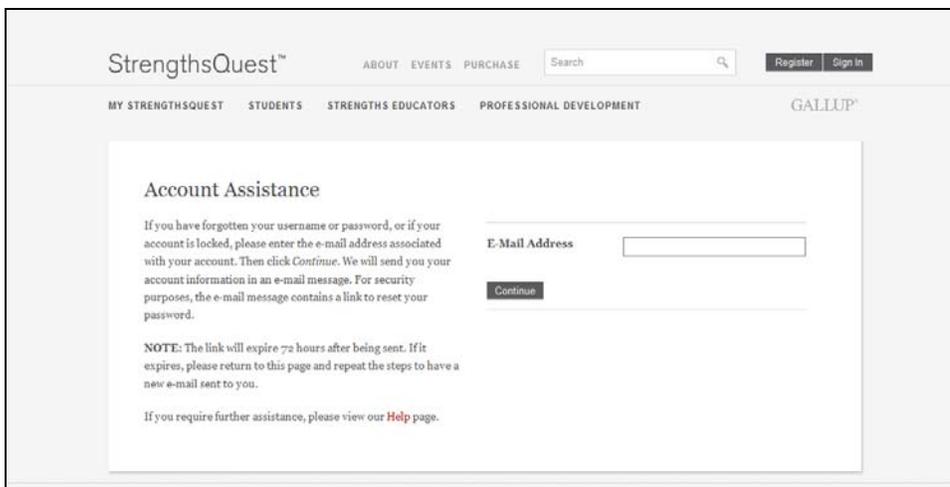
The Account Assistance page of the StrengthsQuest Web site allows you to retrieve a forgotten username or password or to unlock your account. You just need to provide the e-mail address associated with your account.

1. On the lower-right corner of the StrengthsQuest **Sign In** page, click the **Click for account assistance** link.



*Sign In page*

2. On the **Account Assistance** page, type your e-mail address in the corresponding field.



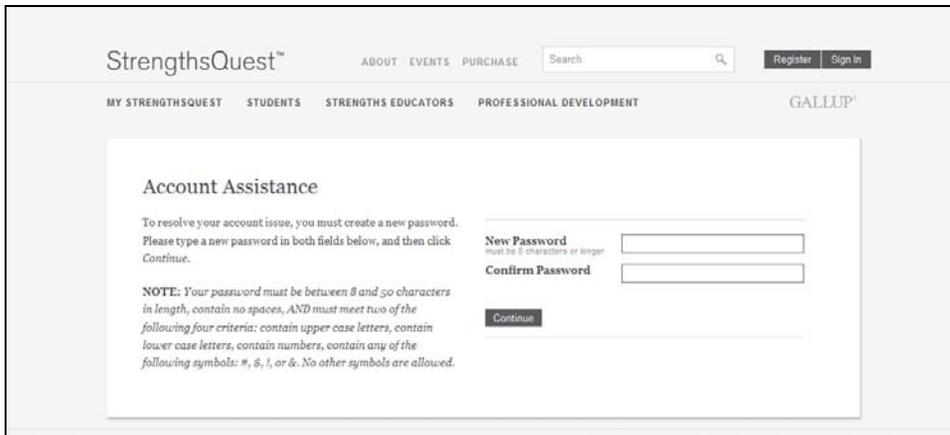
*Account Assistance page*

3. You will receive an e-mail from [sqhelp@gallup.com](mailto:sqhelp@gallup.com) with information about any accounts associated with the e-mail address you provided. Follow the instructions in the e-mail

message, and use the link provided in the e-mail to navigate to the Account Assistance Password page.

4. On the Account Assistance Password page, create a new password for your account.

**NOTE:** Your password must be between 8 and 50 characters in length and meet two of the following criteria: contain uppercase letters, contain lowercase letters, contain numbers, or contain any of the following symbols: #, \$, !, &.



The screenshot shows the StrengthsQuest website's Account Assistance Password page. The page header includes the StrengthsQuest logo, navigation links for ABOUT, EVENTS, and PURCHASE, a search bar, and buttons for Register and Sign In. Below the header, there are links for MY STRENGTHSQUEST, STUDENTS, STRENGTHS EDUCATORS, and PROFESSIONAL DEVELOPMENT, along with the GALLUP logo. The main content area is titled "Account Assistance" and contains the following text: "To resolve your account issue, you must create a new password. Please type a new password in both fields below, and then click Continue." Below this text is a "NOTE" detailing password requirements: "NOTE: Your password must be between 8 and 50 characters in length, contain no spaces, AND must meet two of the following four criteria: contain upper case letters, contain lower case letters, contain numbers, contain any of the following symbols: #, \$, !, or &. No other symbols are allowed." To the right of the text are two input fields: "New Password" (with a sub-note "Must be 8 characters or longer") and "Confirm Password". A "Continue" button is located below the input fields.

*Account Assistance Password page*

5. You can now sign in to the site with your username and new password.

# How to Take the Clifton StrengthsFinder Assessment

1. The Clifton StrengthsFinder assessment will automatically begin after registering an account on the StrengthsQuest Web site. See the “How to Register an Account” section on page 2 for more information.

NOTE: If you registered an account, but did not take the assessment, simply sign in to the Web site to resume taking the assessment. See the “How to Sign In to the Web Site” section on page 4 for more information.

2. Select your preferred language, and then click **Continue**. See the “Language Availability” section on page 19 for more information.
3. Select whether to take the Clifton StrengthsFinder assessment, or if you have previously taken the assessment via a Gallup strengths Web site (such as StrengthsFinder, StrengthsFinder 2.0, Gallup Online, etc.), you can choose to copy your existing results.

Please select one of the following options, then click *Continue*.

Note: Please choose your option carefully. Once you click *Continue*, your selection is permanent and you cannot return to this page.

- Take the Clifton StrengthsFinder assessment.
- Copy your results from a time you took the Clifton StrengthsFinder under a different Access Code or username/password combination.

- If you want to take the Clifton StrengthsFinder assessment, select **Take the Clifton StrengthsFinder assessment**. Then click **Continue**, and follow the on-screen instructions to take the assessment. You can skip the remaining steps of this procedure.
  - If you took the Clifton StrengthsFinder assessment in the past and want to use those results instead of taking the assessment now, select the second option on the page, and then click **Continue**.
4. Select one of the following methods for copying your results:
    - **To copy your results using a username and password combination from a Gallup strengths Web site**
      1. Select the option to use a username and password combination, and then click **Continue**.
      2. Enter your username and password combination from a Gallup strengths Web site, and then click **Continue**.

**NOTE:** After completing this step, continue to step 5 of this procedure.

You have chosen to copy your results from a previous Clifton StrengthsFinder assessment.

Please enter the username/password combination you wish to use, then click *Continue*.

Username

Password

■ **To copy your results using an access code from a Gallup strengths book**

1. Select the option to use an access code, and then click **Continue**.
2. Enter the access code in the available field, and then click **Continue**.

**NOTE:** After completing this step, continue to step 5 of this procedure.

You have chosen to copy your results from a previous Clifton StrengthsFinder assessment.

Please enter the Access Code you wish to use, then click *Continue*. The Access Code must come from a Gallup Strengths book.

5. Your Clifton StrengthsFinder results appear on the page. Click **Continue** to confirm you want to use these results.

You have chosen to use the following set of Clifton StrengthsFinder results.

Note: Once you click *Continue*, your selection is permanent and these results will be used. You will not have an opportunity to take the Clifton StrengthsFinder or use different results.

Theme 1 Futuristic  
Theme 2 Strategic  
Theme 3 Relator  
Theme 4 Context  
Theme 5 Self-Assurance

To use these results, click *Continue*.

To select a different option, click *Back*.

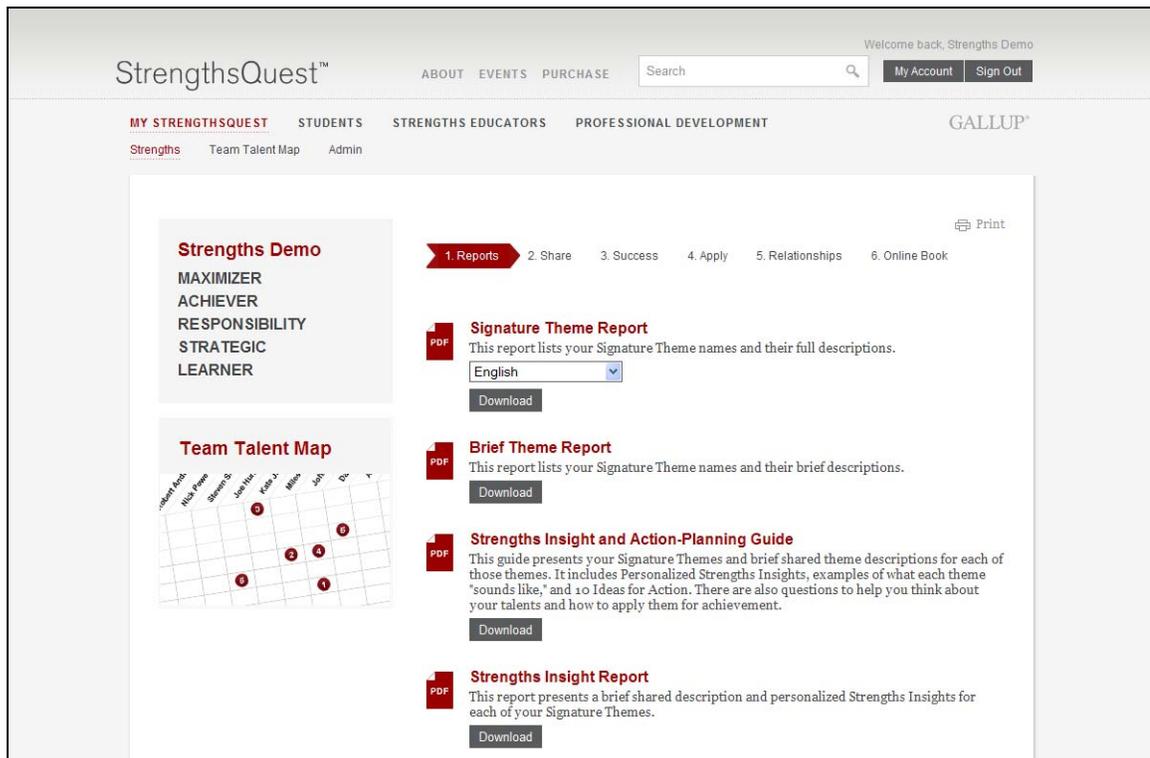
After taking the Clifton StrengthsFinder assessment or copying your existing results, your assessment results and strengths reports are immediately available via your StrengthsQuest Web site account. See the “How to Get Your Reports” section on page 9 for more information.

# How to Get Your Reports

1. Click **My StrengthsQuest** on the left side of the page.

NOTE: If necessary, sign in to the Web site. See the “How to Sign In to the Web Site” section on page 4 for more information.

2. Your reports appear on the **Strengths** page. View a report by clicking its corresponding **Download** link. See the “StrengthsQuest Reports” section on page 10 for more information about each report.



The screenshot displays the StrengthsQuest website interface. At the top, there is a navigation bar with the StrengthsQuest logo, a search bar, and links for 'My Account' and 'Sign Out'. Below this is a secondary navigation bar with categories: 'MY STRENGTHSQUEST', 'STUDENTS', 'STRENGTHS EDUCATORS', and 'PROFESSIONAL DEVELOPMENT'. The 'MY STRENGTHSQUEST' section is active, showing sub-links for 'Strengths', 'Team Talent Map', and 'Admin'. The main content area features a 'Strengths Demo' section with a list of themes: MAXIMIZER, ACHIEVER, RESPONSIBILITY, STRATEGIC, and LEARNER. To the right, there is a '1. Reports' section with a progress indicator showing steps: 1. Reports, 2. Share, 3. Success, 4. Apply, 5. Relationships, and 6. Online Book. Below this, four report options are listed, each with a PDF icon and a 'Download' button:

- Signature Theme Report**: This report lists your Signature Theme names and their full descriptions. Includes a language dropdown menu set to 'English'.
- Brief Theme Report**: This report lists your Signature Theme names and their brief descriptions.
- Strengths Insight and Action-Planning Guide**: This guide presents your Signature Themes and brief shared theme descriptions for each of those themes. It includes Personalized Strengths Insights, examples of what each theme "sounds like," and 10 Ideas for Action. There are also questions to help you think about your talents and how to apply them for achievement.
- Strengths Insight Report**: This report presents a brief shared description and personalized Strengths Insights for each of your Signature Themes.

*Strengths page*

# StrengthsQuest Reports

The following reports are available on the StrengthsQuest Web site:

- Signature Theme Report
- Brief Theme Report
- Strengths Insight and Action-Planning Guide
- Strengths Insight Report
- Top 5 Certificate
- Student Action Items
- Teacher Action Items
- Professional Action Items

NOTE: To access the action items, click **Apply** on the **Strengths** page.

# Signature Theme Report

The **Signature Theme Report** lists your Signature Theme names and their full descriptions.

Select a language from the drop-down list to view the report in that language. See the “Language Availability” section on page 19 for more information.

Your Signature Themes StrengthsFinder®

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## Strengths Demo

Many years of research conducted by The Gallup Organization suggest that the most effective people are those who understand their strengths and behaviors. These people are best able to develop strategies to meet and exceed the demands of their daily lives, their careers, and their families.

A review of the knowledge and skills you have acquired can provide a basic sense of your abilities, but an awareness and understanding of your natural talents will provide true insight into the core reasons behind your consistent successes.

Your Signature Themes report presents your five most dominant themes of talent, in the rank order revealed by your responses to StrengthsFinder. Of the 34 themes measured, these are your “top five.”

Your Signature Themes are very important in maximizing the talents that lead to your successes. By focusing on your Signature Themes, separately and in combination, you can identify your talents, build them into strengths, and enjoy personal and career success through consistent, near-perfect performance.

### Maximizer

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Excellence, not average, is your measure. Taking something from below average to slightly above average takes a great deal of effort and in your opinion is not very rewarding. Transforming something strong into something superb takes just as much effort but is much more thrilling. Strengths, whether yours or someone else’s, fascinate you. Like a diver after pearls, you search them out, watching for the telltale signs of a strength. A glimpse of untutored excellence, rapid learning, a skill mastered without recourse to steps—all these are clues that a strength may be in play. And having found a strength, you feel compelled to nurture it, refine it, and stretch it toward excellence. You polish the pearl until it shines. This natural sorting of strengths means that others see you as discriminating. You choose to spend time with people who appreciate your particular strengths. Likewise, you are attracted to others who seem to have found and cultivated their own strengths. You tend to avoid those who want to fix you and make you well rounded. You don’t want to spend your life bemoaning what you lack. Rather, you want to capitalize on the gifts with which you are blessed. It’s more fun. It’s more productive. And, counterintuitively, it is more demanding.

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## *Signature Theme Report*

# Brief Theme Report

The **Brief Theme Report** lists your Signature Theme names and their brief descriptions.

Brief Theme Descriptions	Strengths
<b>Achiever</b>	
People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.	
<b>Activator</b>	
People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.	
<b>Adaptability</b>	
People who are especially talented in the Adaptability theme prefer to “go with the flow.” They tend to be “now” people who take things as they come and discover the future one day at a time.	
<b>Analytical</b>	
People who are especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.	
<b>Arranger</b>	
People who are especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.	
<b>Belief</b>	
People who are especially talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their life.	
<b>Command</b>	
People who are especially talented in the Command theme have presence. They can take control of a situation and make decisions.	

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## *Brief Theme Report*

## Strengths Insight and Action-Planning Guide

The **Strengths Insight and Action-Planning Guide** lists your Signature Themes and (for each theme) a brief shared theme description, personalized Strengths Insights, examples of what the theme “sounds like,” and 10 ideas for action. There are also questions to help you think about your talents and how to apply them for achievement. You can use this guide as a next-step developmental tool with staff, faculty, and students.

Strengths Insight and Action-Planning Guide StrengthsFinder®

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### Strengths Demo

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#### Your Top 5 Themes

- Maximizer
- Achiever
- Responsibility
- Strategic
- Learner

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#### What's in This Guide?

[Section I: Awareness](#)

- A brief Shared Theme Description for each of your top five themes
- Your Personalized Strengths Insights, which describe what makes you stand out from others with the same theme in their top five
- Questions for you to answer to increase your awareness of your talents

[Section II: Application](#)

- 10 Ideas for Action for each of your top five themes
- Questions for you to answer to help you apply your talents

[Section III: Achievement](#)

- Examples of what each of your top five themes "sounds like" -- real quotes from people who also have the theme in their top five
- Steps for you to take to help you leverage your talents for achievement

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*Strengths Insight and Action-Planning Guide*

# Strengths Insight Report

The **Strengths Insight Report** lists a brief shared theme description and personalized Strengths Insights for each of your Signature Themes.

Strengths Insight Report StrengthsFinder®

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## Strengths Demo

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### Your Top 5 Themes

- Maximizer
- Achiever
- Responsibility
- Strategic
- Learner

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### Maximizer

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#### Shared Theme Description

People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

#### Your Personalized Strengths Insights

*What makes you stand out?*

Chances are good that you typically choose to partner with individuals who recognize what you do well and acknowledge areas in which you excel. You genuinely appreciate their willingness to provide you with opportunities to practice using your natural abilities. You accept the need to build upon your raw talents to create true strengths. Driven by your talents, you normally devote your energies to pinpointing what makes people special and unique. This knowledge probably permits you to inspire many individuals to do their finest work. Because of your strengths, you instinctively recognize that you grow and benefit when you emphasize your strong points. This explains why you routinely seek the company of people who value your unique gifts. By nature, you have dedicated yourself to acquiring knowledge and skills that make you an expert in various fields. Intentionally, you expand on your natural abilities. You avoid struggling to overcome your weaknesses. You wisely credit many of your past successes to doing what you know you do very well. Instinctively, you consciously invest time and energy in understanding how your talents, skills, and knowledge contribute to your overall success and well-being. You have discovered effective ways to remind yourself about the things you do best.

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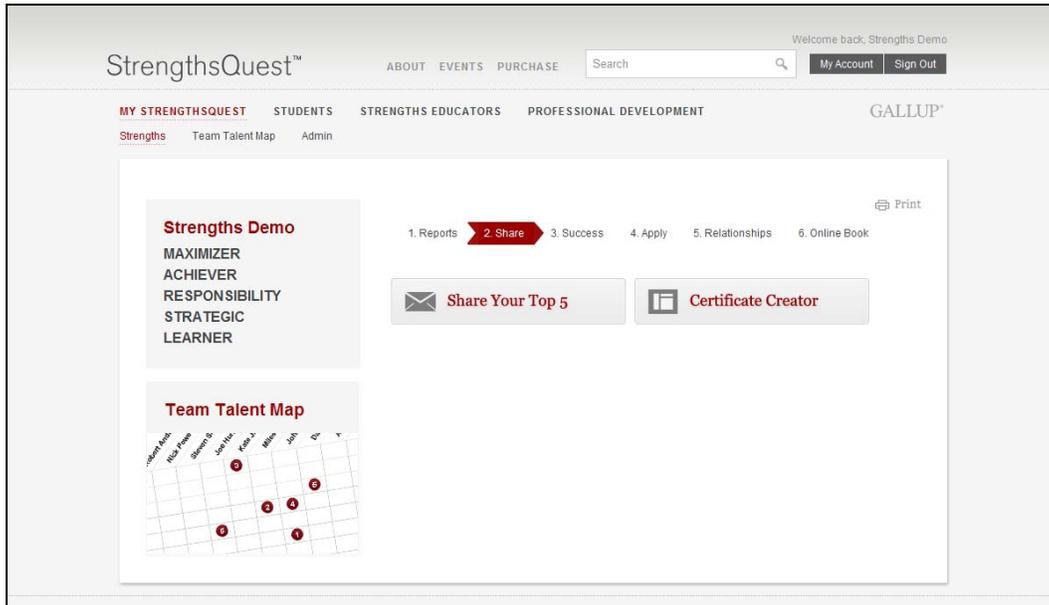
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## Strengths Insight Report

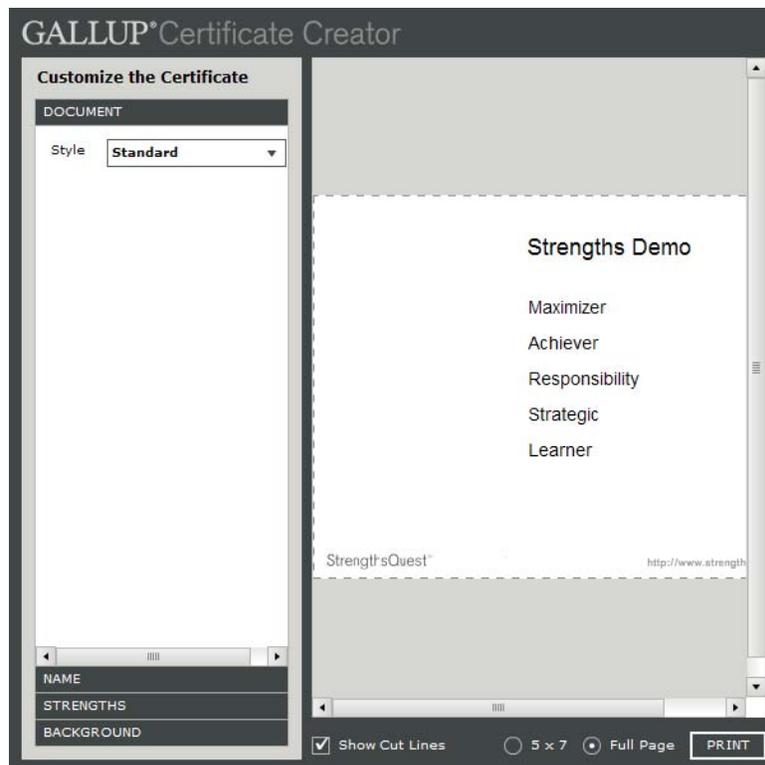
## Top 5 Certificate

With the **Certificate Creator**, you can create a door hanger, postcard, or certificate of your Signature Themes.

NOTE: To access the Certificate Creator, click **Share** on the **Strengths** page.



*Strengths page*



*Certificate Creator*

## Student Action Items

On the **Student Action Items** page, you can view, select, and print action items related to academics for each of your Signature Themes. For each of your top five themes, review the action items and select the check boxes next to the ones you want to appear on your report. Click **Print Preview** to view and print a version of your report.

*Student Action Items*

*Student Action Items report*

# Teacher Action Items

On the **Teacher Action Items** page, you can view, select, and print action items related to education for each of your Signature Themes. For each of your top five themes, review the action items and select the check boxes next to the ones you want to appear on your report. Click **Print Preview** to view and print a version of your report.

**StrengthsQuest™** ABOUT EVENTS PURCHASE Search My Account Sign Out

MY STRENGTHSQUEST STUDENTS STRENGTHS EDUCATORS PROFESSIONAL DEVELOPMENT GALLUP®

Strengths Team Talent Map Admin

Strengths Demo  
MAXIMIZER  
ACHIEVER  
RESPONSIBILITY  
STRATEGIC  
LEARNER

Team Talent Map

1. Reports 2. Share 3. Success 4. Apply 5. Relationships 6. Online Book

Print

Back

**Teacher Action Items**

For each of your top five themes, review the action items. Then, choose the ones that you would like to appear on your report, and select the checkboxes next to them. To view the print version of your guide, click the *Print Preview* button.

Select All Clear Selection Print Preview

**Maximizer**

- Excellence and quality get your attention. That probably explains why you see talents and strengths in others, often before they do. You're well aware that fixing weaknesses just doesn't work, and your quality-orientation could help to counteract the weakness-fixing mentality that many of your students will have. Provide your students with vivid descriptions of what they do well and of their unique potential.
- As one who has an appreciation of and an affinity for excellent performance, you may want to evaluate the time you spend working with your best performing students or classes. The demands of struggling students may have made it seem impossible to pay much attention to some of your best students. If this is the case, find ways to carve out a little more time to work with your best students. With a little investment of your time and energy, your best student could quickly and easily become even better. This could be a more wise investment of your teaching time, and it could sustain you when you need to work with students whose progress is more limited.
- Because you instinctively seek to do more of what you naturally do best, you might be a good candidate for an educational specialty. Working with gifted students is an obvious possibility, but think broadly. Is there a particular area of education or teaching in which you have had significant success? Is there a subject in which you have great passion or expertise? Is there a possibility that you could work in this area full time? If you could choose to spend

*Teacher Action Items*

**StrengthsQuest™**

**Teacher Action Items**

STRENGTHS DEMO

**Maximizer**

- Excellence and quality get your attention. That probably explains why you see talents and strengths in others, often before they do. You're well aware that fixing weaknesses just doesn't work, and your quality-orientation could help to counteract the weakness-fixing mentality that many of your students will have. Provide your students with vivid descriptions of what they do well and of their unique potential.

**Achiever**

- Your natural determination and diligence are probably key factors in your success as an educator, as you consistently commit long hours to the hard work of teaching. Because people probably know that you will do whatever it takes to finish any project you begin, your services are in great demand. But even though you have more energy and stamina than most, give thought to how you can maximize your time and energy. Consider limiting your commitments to those that provide the biggest return on your investment. That will help ensure that your efforts are always aligned with your ultimate goals.

**Responsibility**

- Because of your dependable track record as a teacher, you'll probably be offered more and more roles and responsibilities. First, remember to be flattered and pleased. Second, remember to resist your initial impulse to say yes. Remind yourself that if you say "yes" to something when your schedule is already full, it probably means that you'll have to say "no" to an existing responsibility by default. It's not easy for people like you, who feel responsible for everything, to do this but it will help in the long run.

**Strategic**

- Possibilities invisible to others are often obvious to you. While some people see only the road immediately in front of them, you often are able to see the multiplicity of routes that lead to a particular destination. This ability to see all the available options could be very valuable to students who are making important decisions about the direction of their lives. Share your wide-angled perspective with students who are at critical junctures in their lives. You will help them to see that there are many more choices available, and that the best one may still be out there.

**Learner**

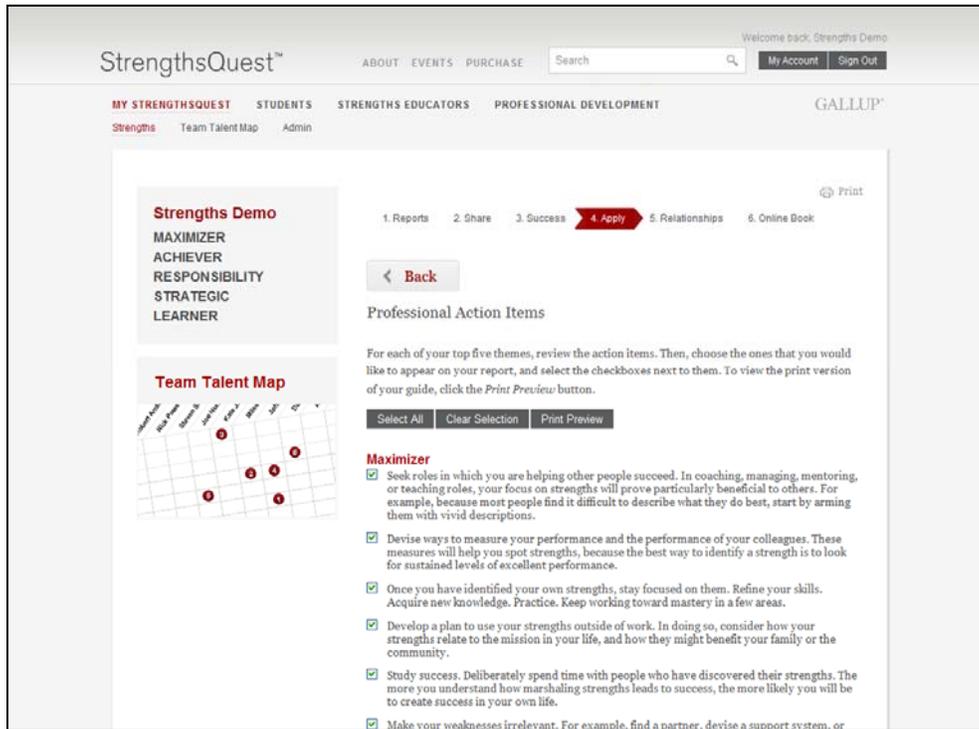
- Your large capacity for learning makes you the person to study a challenging issue or problem facing education in general or your school in particular, and to report what you've found to people who are responsible for taking action in those areas. Sometimes people take misguided steps or don't act at all simply because they don't know what to do. Use your Learner talents to inform and guide the response.

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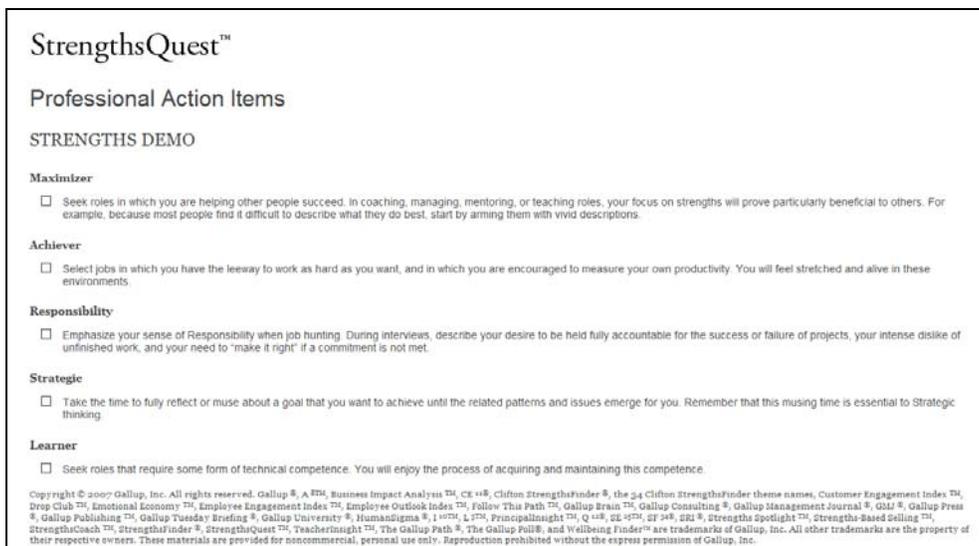
*Teacher Action Items report*

# Professional Action Items

On the **Professional Action Items** page you can view, select, and print action items related to careers for each of your Signature Themes. For each of your top five themes, review the action items and select the check boxes next to the ones you want to appear on your report. Click **Print Preview** to view and print a version of your report.



*Professional Action Items*



*Professional Action Items report*

# Language Availability

The StrengthsQuest Web site and most reports are available in English only. The Signature Theme Report and Clifton StrengthsFinder assessment are available in the following languages:

- Arabic
- Bulgarian
- Chinese – Simplified (PRC)
- Chinese – Traditional (Taiwan)
- Dutch
- English (USA)
- French
- French (Canada)
- German
- Hebrew
- Hungarian
- Italian
- Japanese
- Korean
- Polish
- Portuguese (Brazil)
- Romanian
- Russian
- Spanish
- Spanish (Latin America)
- Swedish
- Thai